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**THE NEWSLETTER OF THE
WESTMORELAND BAR ASSOCIATION
VOLUME XXX, NUMBER 1
MARCH 2018**

The Winds of Change at Laurel Legal Services

by George C. Miller, Jr., Esq.

Since 1967, Laurel Legal Services has been at the forefront of the legal profession in our community. Occupying its premises on South Pennsylvania Avenue in Greensburg, it has provided civil representation for those in need throughout Westmoreland, Indiana, Armstrong, Clarion, Cambria and Jefferson Counties. While its mission to assist the disadvantaged has not and will not change, it has recently seen some very exciting changes come its way.

One of those exciting changes comes by way of Matt Schimizzi, the newly re-elected president of Laurel Legal's board.

For those who do not know him, Matt is a 2009 graduate of the Duquesne University School of Law. Following graduation, Matt came back to his hometown to join his father, Rich, in practice. He served as an assistant public defender from 2010 to 2013, and in 2012 he accepted an appointment to Laurel's board.

Matt's background and various pursuits are an unmistakable hallmark of one who understands the societal imperative to, as Matt puts it, "help those who are less fortunate," who "can't help themselves." For lawyers, Matt believes this takes the form of pro bono, reduced fee, and of course,

the work of community-based legal service organizations, including Laurel Legal Services.

The Board recently elected Matt to his second term as President, but his beliefs and efforts in bringing the organization into the twenty-first century span the entirety of his membership. Despite his position, Matt is quick to emphasize that he is but one of a fluctuating group, presently hovering at nineteen members, and that all decisions are made by majority vote. That is an important acknowledgment, because there are some significant structural changes coming to Laurel Legal in 2018.

This past year, the Board, with the assistance of an outside consultant, undertook strategic planning efforts. This planning initiative resulted in recommendations to the Board for the consolidation and utilization of resources, including attorneys, staff, and office space. Ultimately, the Board voted to close two offices—Indiana and Armstrong counties—but the impact of these closures will be minimized by the leasing of smaller,

satellite office space, ensuring the continued availability of localized services.

Westmoreland County will remain the headquarters for Laurel Legal, but in a new location, at 16 East Otterman Street in Greensburg. Keeping with the theme of consolidation, Laurel

Legal's attorneys will specialize in two or three areas of practice each. Likewise, the client intake process at Laurel Legal will be done through a centralized telephone number (including a toll-free number), ideally to a centralized intake staff.

Some may see these changes as restricting access to certain highly utilized services in certain counties.

While that remains to be seen, it is worth noting that these decisions were made by unanimous vote of the Board, including the non-attorney, income-eligible members.

Matt, no stranger to running a business, describes these initiatives as treating Laurel Legal "more as a law firm than a series of local offices." Matt adds that the ideas of streamlining

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*Laurel Legal Services Board
President Matt Schimizzi*

President's Message

A Year In Review

by Timothy C. Andrews, Esq.

This is my last message as President of the Westmoreland Bar Association. I ask each and every one of you to keep your clapping down to the minimum so as not to disturb the courts, the staff, or the clients who may be in your office.

I, along with the rest of the board, have done our best to tackle any and



all issues that came forward during the year. I am confident that every board member during my service did what they believed was best for the Association. As with almost any endeavor, there are bumps along

the way. The important thing to remember is that the Westmoreland Bar Association has a long history of service to the community and to its members. Regardless of any issues that may have arisen this year, or in the past, or that will arise in the future, I believe our history of service will continue, and even more importantly, is needed by our members and by the communities which we serve.

During this past year, the association needed to engage in significant updates and repairs to our building which included air conditioning replacement, roof issues, pointing, and a few other fixups. The board and the Building Committee have been working together in exploring various ideas and possibilities regarding the home of the Westmoreland Bar Association. We replaced some equipment that broke down after many years of use, and we engaged a number of experts to assist and advise on numerous issues that came up throughout the year.

As a change, I asked the Bench/Bar Committee to look into having our annual conference in Pittsburgh. The

Fairmont Hotel played host to our summer Bench/Bar Conference. The views from all of the guest rooms were amazing, the food was outstanding, the CLEs that involved instruction from people at a local distillery and an expert on medical marijuana went over well based upon my conversations with attendees. Who would have thought that lawyers would have enjoyed learning about alcohol and drugs? I also wanted to take a moment to thank QuatriniRafferty for hosting the after-dinner cocktail hour at their offices in Pittsburgh.

For those who did not attend, the Holiday Dinner Dance was brought back to Westmoreland County: the host was Westmoreland Country Club for the first time in many years. The event was a large success thanks to everybody's efforts.

As usual, the Planning Committee had a good retreat and produced some excellent suggestions for consideration by the Board. The Board has already taken some of those suggestions and adopted them, and is in the process of reviewing numerous suggestions regarding some changes to our bylaws to be presented in the future.

A number of our members participated in what was termed as focus groups: an attempt to take members from various age groups and have them provide suggestions to the Board and the Association of things that could be modified, changed, or remain the same, that benefits each

group and our membership as a whole. Their suggestions have already resulted in some changes including the Thursday (or almost-Thursday) social events that are scheduled throughout the county where members can get together and socialize.

In conclusion—and I did ask you all to stop clapping and cheering so loudly—it has been an honor to serve as President of the Westmoreland Bar Association. I am grateful to the

membership for entrusting me with this important task. My firm belief is that this association is here to serve our members and our community. This has been my goal and I have concentrated my efforts in that regard. I have done the best job that I could do to achieve those goals. I am hopeful that the members will continue to

“It has been an honor to serve as President of the Westmoreland Bar Association. I am grateful to the membership for entrusting me with this important task. My firm belief is that this association is here to serve our members and our community ... I have done the best job that I could do to achieve those goals.”

actively participate in committees, activities, mentoring, and as officers of the Board of Directors so that our association can continue to be relevant and vibrant. I have now been a member of this association for nearly 30 years. In that time, I have come to the conclusion that Westmoreland County is one of the best if not THE best place to practice law.

I would be remiss if I did not thank all my fellow board members for their service and invaluable help throughout my tenure as president. I would also like to thank our staff, including Diane Krivoniak, Susan Zellner, Jessica

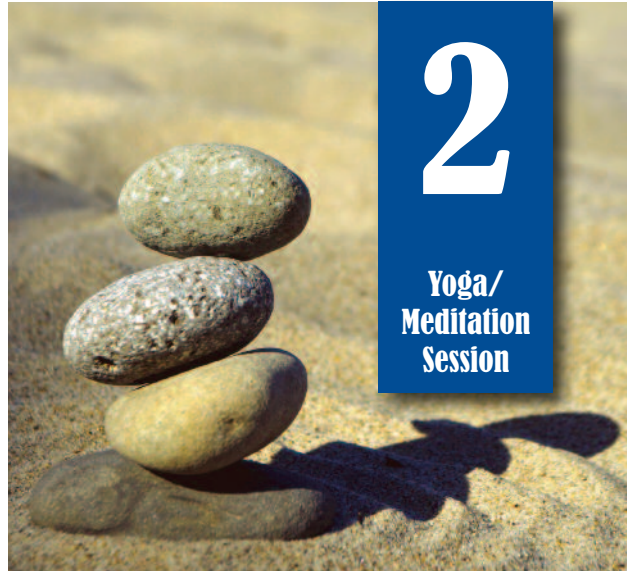
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5 Things to Experience at This Year's Bench/Bar Conference



1

Escape Room
Team Challenge



2

Yoga/
Meditation
Session



3

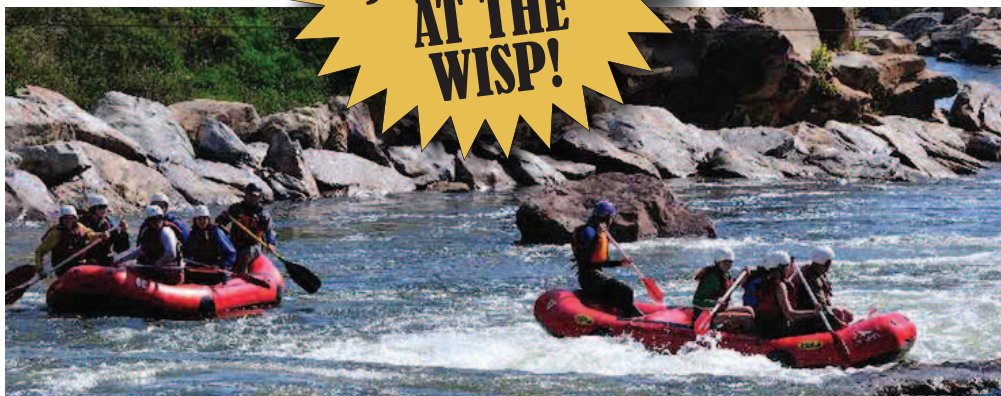
Judges'
Roundtable

**SAVE THE
DATE!
JUNE 13-15
AT THE
WISP!**



4

Party in a Yurt



5

Group Rafting
Adventure

the sidebar

the sidebar is published bimonthly as a service for members of the Westmoreland Bar Association. Letters to the Editor should be sent c/o WBA, 129 North Pennsylvania Avenue, Greensburg, PA 15601-2311, fax 724-834-6855, or e-mail westbar.org@westbar.org. the sidebar welcomes submissions from members or non-members. Please submit to the Articles Editor, c/o WBA. Back issues from 2000 to the present and a comprehensive, searchable index are available online at www.westbar.org/thesidebar.

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New Podcast Goes Below the Bar

The Westmoreland Bar Association is pleased to announce the launch of a new podcast about the members of the bar. It's called **Below the Bar**, and is hosted by WBA member Adam Gorzelsky, an associate with Williams Law Offices in Greensburg. It is intended to be of interest to judges, lawyers, clerks, officers, and others who work in and around the court system. Adam has already interviewed Tim Andrews, John Scales, Dick Galloway, Leo Ciaramitaro, Vince Quatrini, and others.

You can listen to any of these podcasts on the web at westbar.org/below-the-bar or subscribe through iTunes.



Adam Gorzelsky

Q Why did you start the podcast?

A As a (relatively) young lawyer, I have been fascinated to learn the diverse backgrounds of so many of my fellow attorneys. While this may be true of some other professions, it began to occur to me that the legal profession is quite unique because entry into the profession can be approached from so many different angles. That was my initial idea for the podcast—to learn what made my colleagues the attorneys, and more importantly, the people that they are today.

Q What is this podcast about?

A At its core, the podcast is about the legal

profession. We discuss aspects of the law, discuss changes in the legal landscape, give advice to aspiring attorneys, etc. However, the legal profession is about people. As such, this podcast is a fascinating look into the type of people who engage in this line of work.

Q Is "Below the Bar" just for lawyers?

A Absolutely not. I believe that this podcast is an excellent opportunity for the public at large to truly get to know the people that may be hired at the most critical juncture of someone's life. Internet searches or a picture on a billboard don't come close to providing the character depth necessary to make such an important decision. I truly hope that the public utilizes this podcast as a tool to get to know some of the fantastic attorneys that this county has to offer.

Likewise, this podcast also is geared towards students or other aspiring jurists. Giving the increasingly burdensome cost of higher education, it absolutely is imperative for students to acquire as much knowledge about the actual practice of law before deciding to take the plunge. Some of the advice that has been accumulated thus far on this podcast is invaluable.

Q How often will you have new episodes?

A My initial goal was one podcast per week; however, scheduling conflicts are an unfortunate reality of life. The simplest answer is that I am committed to telling as many stories as possible for as long as people are still willing to talk and listen.

Q What is the most surprising thing you have learned so far?

A When I began the podcast, I expected a lot more negativity from the attorneys. After all, the disgruntled lawyer is a popular theme. I have been surprised at the sheer level of positivity that I have encountered regarding the profession. Perhaps this simply is because attorneys with a

negative opinion of the profession have no interest in appearing on a legal podcast. Subpoenas may be necessary to prove a point.

Q How do you choose your subjects?

A I naturally had a list on my mind of some of the more—"seasoned"—attorneys with whom I wanted to speak. Nevertheless, I am happy to sit down with anyone who is willing to talk. Everyone has an important story to be told. ■

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Spotlight on Dick Galloway

Editor's note: On December 19, 2017, Richard H. Galloway received the prestigious "Neddie" award from the Westmoreland County chapter of the American Inn of Court. Named for the chapter's founder, Ned J. Nakles, the award is presented, when appropriate, to the lawyer who most enhances the image of lawyers in the community and brings joy and pride to the profession. Its inscription: "For generously sharing your sense of humor, legal analysis, wise counsel, and a glass of wine."

Q WHAT JOBS DID YOU HOLD PRIOR TO BECOMING AN ATTORNEY?

A Working in my dad's welding shop; ditch-digger; dishwasher; janitor at an apartment building; shearing department at J & L Steel; gofer at WQED.

Q WHAT IS THE FUNNIEST THING THAT'S HAPPENED TO YOU AS AN ATTORNEY?

A In my first jury trial, a year or two after law school, my client, when asked to identify her home on a 30 x 40 photo, instead pointed at the brick factories on either side of her little white house.

Q WHAT IS THE QUALITY YOU MOST LIKE IN AN ATTORNEY?

A Straightforwardness, lack of pretense, down to earth (and a sense of humor).

Q WHAT IS YOUR FAVORITE JOURNEY?

A Trip to Australia for New Year's Eve, 2000.

Q WHAT MIGHT PEOPLE NOT KNOW ABOUT YOU?

A I dove off a 75-foot cliff the day before I graduated from Lehigh. (Janice was petrified she'd have to call my parents and tell them I was dead just one day before graduation.)

Q WHO ARE YOUR HEROES IN REAL LIFE?

A My parents, who were determined that all three of us kids would get a college education. My mom was a high school grad; my dad had a 6th grade education.

Q WHAT ADVICE WOULD YOU GIVE TO ATTORNEYS NEW TO THE PRACTICE OF LAW?

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G

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Spotlight on Dick Galloway *continued from page 5*

A Make sure your word is good.

Q WHAT IS THE BEST ADVICE YOU EVER GOT?

A The advice I got from James P. McArdle, a terrific trial lawyer: "Listen, and don't talk just to hear yourself talk."

Q WHAT DO YOU CONSIDER YOUR GREATEST ACHIEVEMENT?

A Raising my kids, Lisa and Rick, to be successful adults of whom Janice and I can be so proud.

Q WHEN AND WHERE WERE YOU HAPPIEST?

A Sailboats come to mind.

Q WHAT IS YOUR MOST TREASURED POSSESSION?

A Again, sailboats come to mind.

Q WHAT IS IT THAT YOU MOST DISLIKE?

A Lawyers who bluster to impress their clients.

Q WHAT IS YOUR GREATEST EXTRAVAGANCE?

A Still again, sailboats come to mind.



Dick Galloway's family was on hand to see him win the Neddie at the December 2017 meeting of the Ned J. Nakles American Inn of Court. Clockwise from bottom center: Dick Galloway holding the Neddie, Janice Galloway, Rick Galloway, Annie Jones, Connor Monzo, Lisa Galloway Monzo, Megan Monzo, Jeff Monzo, and Viola Cottom.

Q WHAT TALENT WOULD YOU MOST LIKE TO HAVE?

A The ability to ride the unicycle I bought years ago.

Q WHAT DO YOU VALUE MOST IN YOUR FRIENDS?

A Friends who are fun to be around and don't try to impress you.

Q WHAT PROFESSION, OTHER THAN YOUR OWN, WOULD YOU LIKE TO ATTEMPT?

A Teaching.

Q WHAT IS YOUR MOTTO?

A "Do it like you mean it," or "This, too, shall pass." ■

LawSpeak

"If you and your compeers can fling away ambition and realize that every human being, however lowly-born or degraded by fortune, is your equal, that every inalienable right which belongs to you belongs to him, truth and righteousness will spread over the land ..."

Thaddeus Stevens. 1868

[Editor's note: Thaddeus Stevens (1792-1868); lawyer; advocate of free public education in Pennsylvania's House of Representatives; abolitionist; U. S. congressman during the Civil War; leader of the Radical Republican faction of the party seeking to secure rights for former slaves; and foremost in the effort to impeach President Andrew Johnson.]



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Leaving the Diamond for the Rough (and the Fairway and the Green)

Milt Munk Is Moving On

by Diane Krivoniak, Executive Director

There are very few attorneys who can claim to have shaped the WBA as significantly as Milt Munk. His service to the WBA began in 1988 when long-time bar association treasurer David Cook retired. Appointed by the WBA board of directors that included Ken Burkley, Reg Belden, Vince Quatrini, Dick Galloway, Jack Bergstein, Jim Kelley, and Rich Schimizzi, Milt began his tenure as Treasurer on January 20, 1988. Milt served as WBA treasurer until 2010, and in that time period the bar foundation board of trustees also appointed him to be their treasurer (1991–2010).

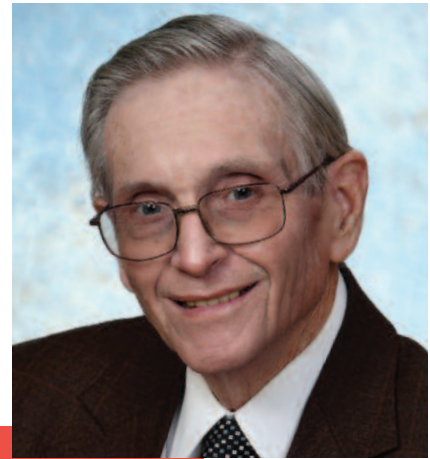
During his 22-year tenure as WBA treasurer, Milt is credited with helping to purchase and renovate the current bar headquarters (1990) which included furnishing all the offices and meeting rooms (1991) and designing the upstairs kitchen (1994). He is even credited with designing the outside garbage platform (1992). As the bar foundation treasurer, Milt was

instrumental in writing the IOLTA and Laurel Legal Services grants that accounted for \$60,000 annually to operate the Pro Bono program.

In 2003, he received the bar association’s most prestigious President’s Award for Professionalism, and in 2005, he was recognized by the state bar association with the Goffman Award for his leadership role in providing Pro Bono Services to the indigent in Westmoreland County. His involvement in PBA includes his service as WBA representative on the House of Delegates for the past 22 years and on the PBF board of trustees for the past 10 years.

I visited Milt in January to interview him ahead of his April retirement. After 59 years of private practice in the same location on the Diamond in downtown Mount Pleasant, Milt is closing his office, relinquishing his law license, and moving on. My first question to him should have been: “What’s the hurry?”

■ WHAT MADE YOU WANT TO SERVE AS TREASURER OF THE WBA?



I had always been interested in bar activities. Everything I got involved with prior to this was because I had an interest in finances. I was treasurer of the country club, and treasurer of my investment club, and I helped the council in Mount Pleasant with their budgets. In 1988 I was not involved in anything else with the bar so I thought I might as well help out with their finances.

■ HAVE I MISSED ANY OTHER MAJOR CONTRIBUTIONS THAT YOU HAVE MADE TO THE WBA OR WBF?

While renovating the WBA building I worked closely with the architect to obtain waivers for some ADA issues. I even traveled to Harrisburg with the architect for a hearing to allow us to waive the installation of a sprinkler system.

I was also involved with the bar association investments from the beginning when we started with \$70,000. The balance is now almost \$1.8 million.

■ HOW DO YOU REMEMBER YOUR YEARS AS TREASURER?

The first big thing I remember when I was Treasurer was a meeting we (WBA board and Building Chair David DeRose) had to determine if the

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Milt Munk Is Moving On *continued from page 7*

bar members wanted a building. The vote was at the annual meeting in April of about 1990 and that was one meeting I even dressed up for because I was making the presentation. The membership voted, and it passed by just five votes so it was not an overwhelming majority. After that everything fell into place. At one point we even held a phone-a-thon where we raised \$400,000 without any problem. There were a lot of things involved in renovating the building that could not happen today. For one, they allowed me to make a lot of decisions that would not be allowed today.

■ YOU HAVE BEEN A LAWYER FOR 59 YEARS. WAS THERE ANYTHING ELSE YOU WANTED TO DO?

No. When I decided to go to school, I decided that I wanted to be a lawyer. My parents did not try to sway me in any direction. I started Notre Dame in 1953 when tuition was \$1,350. After I started there, I discovered that the school offered a six-year program to earn a law degree. The requirement was that you had to decide to become a lawyer after your second year, and when you were a junior you took one law school course. In your senior year, all your classes were part of the law school curriculum. You committed yourself to be a lawyer. Otherwise all you had was an arts and letter degree.

■ HOW DID YOU CHOOSE NOTRE DAME?

Notre Dame was a big school for the mining towns around this area because kids in this area didn't typically go to college. These mining communities were ethnic and mostly all Catholic. They were Polish, Slovak, or Irish. (The Munk name is Slovak.) The nuns at the schools all pushed Notre Dame because it was Catholic, plus the 1947 Heisman Trophy winner Johnny Lujack was from Connellsville and went to Notre Dame. That got a lot of people from our area to rally behind Notre Dame.



■ YOU WERE SUCH A MAJOR PART OF THE PURCHASE AND RENOVATION OF THE BAR BUILDING. HOW DO YOU FEEL ABOUT KEEPING THE BUILDING?

The bar association does need to keep a presence. Our building may be bigger than we need at the present time, but if we went someplace else it would be very expensive. We still need a place for meetings, and seminars and for people to gather. Maybe not so much room for depositions and such because there is not so much of a need for that anymore, but we definitely do need a presence.

■ WHERE DO YOU SEE THE PRACTICE OF LAW GOING IN THE NEXT 20 YEARS?

I feel that I am getting out at the right time due to computerization. It is changing everything about the practice of law. One thing is the cost and the other is that computerization is forcing people to operate 24 hours a day. I have email, but my secretary handles that and if I need to talk with someone I just call them. I still don't have a cell phone and everybody knows that. People ask me who to recommend them to now that I am retiring and I say that I can't refer them

to anyone because they won't be happy. I just do things differently.

For instance, a lot of times when people come in here I don't charge them. Young lawyers just starting out can't afford to do that because they have to pay their bills. When I started my practice, real estate was the way to get in the business. Now there is no real estate work.

■ WHAT ARE YOU MOST LOOKING FORWARD TO DOING OR SEEING IN YOUR RETIREMENT?

Playing golf and getting involved in some different activities although I don't know what they may be yet.

■ DO YOU SEE BAR ASSOCIATIONS HAVING RELEVANCE FOR THIS NEXT GENERATION OF NEW LAWYERS?

Attorneys do need a central location such as the bar association where they can go to meet other attorneys and ask questions or to get help with practical advice, but if you don't have a bar association where someone can go talk to then these young lawyers are out on their own.

If you go back to the 1960s, 70s, and 80s, you could go to the recorder's office and there were a half-dozen attorneys there. You could go right up to them with your questions and they would answer you right on the spot. You don't have that today.

■ ANY ADVICE FOR NEW LAWYERS?

Your word has to be your word and you have to live up to your promises.

IN CLOSING

Milt's final remarks to me were, "It's an entirely different world out there."

It sure is, Milt. We wish you the best as you move on from the practice of law and we thank you for the care and leadership that you have given this bar association. Keep in touch—and let us know your cell phone number, when you finally get one. ■

Call to Action

Board of Judges Needs You

Westmoreland County attorneys have long volunteered their time and efforts to assist those who are in need of legal services, but may not be able to afford a lawyer. There are many avenues through which this has and currently occurs, including providing services via court appointments, through the Westmoreland Lawyer Referral Service, and through Westmoreland County’s Pro Bono office. The courts are ever appreciative of such services. Many of you know that Westmoreland County’s Laurel Legal Services, Inc., has recently scaled back in its representation of petitioners for Protection from Abuse actions.

Since that time, efforts have been made to make our local Bar aware of the decreased resources available with regard to representation in Protection from Abuse matters. The Bench is



deeply grateful to those who have already expressed a commitment to covering one day of service to assist

those who are in need of services in conjunction with a PFA. We also wanted to encourage those who may not be aware of the need for services to consider donating a day of your time to representing a litigant in a Protection from Abuse matter. The Pro Bono office will coordinate all representation. A day of representation consists of handling cases on that day alone (a Tuesday); not on any subsequent days should the case be scheduled for another day of proceedings. An interested attorney may choose any Tuesday that would fit his or her schedule.

If you are interested in helping, please contact Amanda Stein at the Pro Bono office at 724-837-5539.

Thanks again to our local Bar for your service to our community.

Sincerely,
Board of Judges

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The Hon. Christopher A. Feliciani has joined the Board of Directors of the Mental Health America of Southwestern PA. Since 1964, Mental Health America of Southwestern PA has

worked to fight the stigma associated with mental illness through outreach and educational efforts. MHA provides educational programs that help individuals learn about mental wellness as well as explain the challenges of depression, bipolar disorder and other types of mental illness.



Register of Wills & Clerk of the Orphans' Court **Sherry Magretti Hamilton** has joined the Board of Directors of the Westmoreland County Chamber of Commerce. The Chamber represents roughly

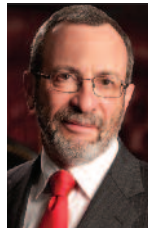
1,000 businesses across Westmoreland County, and has been instrumental in building strong partnerships among regional business leaders, community leaders, elected officials and key stakeholders on a variety of important issues facing the community.



Philip V. McCalister, a sole practitioner in New Kensington, is completing his term as President of the Westmoreland Educational Foundation Board of Directors. Dedicated to the

BRIEFLY SPEAKING

mission, vision, and values of Westmoreland County Community College through community awareness, advocacy, and financial support, the Foundation provides scholarships and funding for new and innovative programs offered at the college.



David S. Pollock, founding partner of family law firm Pollock Begg Komar Glasser & Vertz LLC, in Pittsburgh, has been appointed as a member of the Pennsylvania Supreme Court Domestic

Relations Procedural Rules Committee, serving a three-year term. David was chosen for the committee from a pool of applicants based upon expertise, knowledge of the law, and recognition by the Justices of the PA Supreme Court.

"This appointment is an important undertaking that will positively impact all participants in adult family law proceedings before the courts of common pleas throughout Pennsylvania," said David. "I consider it not just an honor, but an essential responsibility to the bench, the bar, and the citizens of Pennsylvania."



Jessica L. Rafferty, an associate with QuatriniRafferty PC, in Greensburg, was named one of the Top 40 Under 40 Civil Plaintiff Trial Lawyers in Pennsylvania by the National Trial Lawyers of Dothan, Ala.

Membership is by invitation only, and is limited to attorneys in each state or region age 40 or younger who have demonstrated excellence and have achieved outstanding results in their careers in either civil plaintiff or criminal defense law. Attorneys are nominated by their peers and third-party research is involved in the selection of those honored.

"It's a tremendous honor," she told the Tribune-Review. "I truly enjoy what I do and I hope I am making a difference for people."

Jessica serves on the board of Animal Friends of Westmoreland and is a member of the Latrobe Youth Commission, which is designed to prevent first-time juvenile offenders from getting an official court record by providing them with community supervision.



Michael J. Stewart II, an associate with Stewart, McArdle, Sorice, Whalen, Farrell, Finoli & Cavanaugh, LLC, in Greensburg, is serving as President of the YMCA of Greensburg's Board

of Directors. Founded in Greensburg in 1858, its mission is to put Christian principles into practice through programs that build a healthy spirit, mind, and body for all.

where in the world IS THE WBA MEMBER?

George Miller (right) and his fiancée, Katherine Downey (left), visited Paris and the surrounding areas, before heading to Normandy this past December. George proposed to Katie on their second day in Paris, and even had a professional photographer lined up at the Place du Trocadéro, known for its fantastic view of the Eiffel Tower. "It took a lot of careful planning for her not to find out," says George. "Surprisingly, she said 'yes.'"

PARIS, FRANCE



To-Wit: My Life As A Gigabyte

by S. Sponte, Esq.

I am in a bit of a depression. I know what you're thinking, here we go again, right, but, really, this one is different. This is not like the one in which I walk into the office first thing in the morning and rip up the office plants by their roots, and this is not like the one in which I throw all of my fingernail clippings into my secretary's precious goldfish bowl with vulgar glee. No, this one is really quite different.

I am recently returned from my bar association's annual bench-bar conference, and therein lies this latest installment of angst. The conference is a wonderful event, an occasion when many of us retreat for the weekend to some nearby resort to attend seminars, to play golf, and to drink in public. It's the one time of the year we can let down our hair in the presence of our colleagues without fear of being scalped. I always

spend the weekend trying to feign as much sincerity and camaraderie as possible towards my colleagues; it helps to get them to cooperate on cases if they think I like them.

“The physical presence of all those files is something of a comfort to me. They stand as a corporeal testimony to my career.”

Now normally I come away from the conference feeling refreshed and invigorated by such deception. Not this year, though, as I have been in a funk ever since I returned home.

It started the afternoon of the second day, right after the golf tournament. My foursome had won the trophy for the most inventive score card,

and even though our victory had been appealed to the Bar Association's Ad Hoc Golf Tournament Honesty Review Board, I was nonetheless feeling particularly mellow and content. After a quick shower and a beer chaser, I found myself strolling along the row of display booths set up by the sundry vendors of law-related services and commodities. The usual purveyors were there, offering the latest in legal research, banking and title insurance services, police and ambulance scanners and the like. This year, however, my attention was drawn to a company that described itself as a specialist in document management. Since I was unfamiliar with the service, I stopped to ask a few questions.



continued on page 12

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To-Wit: My Life As A Gigabyte *continued from page 11*

The gentleman in charge was delighted to see me; since he wasn't passing out any free samples of candy, ballpoint pens, tote bags, or keychains, no other lawyers had stopped. His company specialized in computer storage of files, and he told me he could store all of my closed files on disk, thereby eliminating the need for me to retain both the old files themselves and the office space required to store them.

When I told him I had about 4,000 closed files, he held up what looked like a small computer hard drive with USB cable attached, and allowed as how all 4,000 of them could be stored on less than one, count 'em, less than one of those devices. At first, I was taken aback. Then I took affront.

"Just one," I said. "You mean all my files, my entire career, can fit on this two-inch square device? That it, just one?"

"Well, they do hold 500 gigabytes of information," he said, as if he thought that would somehow offer solace.

Now it's true my closed files take up a lot of office space that could probably be put to better use, and it's also true

that I have for some time been considering some type of file storage arrangement. But I have often taken such great pleasure from wandering into my file room and gazing at that semi-vast expanse of metal cabinets and paper folders. I stand there amidst the divorces, the wrongful deaths, the custody wars, the will contests, the malpractice suits, the huffings and puffings, the traverses and travails of the people who have passed through my practice, and I reflect on what and where I've been as a lawyer. The physical presence of all those files is something of a comfort to me. They stand as corporeal testimony to my career, and when it comes to their final resting place, storage by gigabyte had simply not occurred to me. I'd been thinking more along the lines of a mosque.

When I first started my career, I wanted to change the course of mighty rivers and bend steel in my bare hands.

I know now that I am not going to leave behind the kind of legacy I first dreamed of when I started law school. However, I do like to think that I've brought some measure of esprit to my practice and that I've imbued my clients and their causes with a fair degree of energy and passion. That may be my only legacy, and my files may be its only physical remnant. However, it now appears that, by the wave of some techno-magic wand, my entire career can be stripped bare-wire clean of emotion and converted into a pedestrian string of 0's and 1's, and not a very long string at that.

So after having given the matter due consideration, I have decided not to digitize. I simply could not bear to see my entire career reduced to a storage device that can be carried around in someone's coat pocket. I need for my files to take three strong men three full days to cart out of my office after I'm gone. I've been a good lawyer now for almost fifty years and I will not settle for less. How else will anyone know I've been here?

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I N M E M O R I A M

Have you considered a contribution to the Westmoreland Bar Foundation in memory of a deceased colleague? For information, contact Executive Director Diane Krivoniak at 724-834-6730 or dk.wba@westbar.org.

Westmoreland Revisited

The Pennsylvania Canal

Westmoreland's Forgotten Waterway

by *The Hon. Daniel J. Ackerman*

Notwithstanding the herculean effort of toil, treasure, and engineering which went into it, the Pennsylvania Canal—often called the “Main Line” or “Grand Canal”—which ran from Philadelphia to Pittsburgh, once considered one of the marvels of the age, would, after its official¹ opening in 1834, drift, in a matter of decades, into obsolescence, obscurity, and finally, out of the collective memory of the public.

Without our major rivers, our county—and for that matter southwestern Pennsylvania—would have been just another Appalachian backwater. About 40 percent of

¹ Segments of the system were operable prior to 1834.

Westmoreland's boundary lines are riparian in nature, the most recognized being the Monongahela River, which separates Rostraver Township, Monessen and North Belle Vernon from Washington County; and the Allegheny River, which separates New Kensington, Arnold, Lower Burrell, and Allegheny Township from the counties of Allegheny and Butler.

Often overlooked is the entire northern boundary, which covers a distance of approximately sixty miles. In the east, it stops just six miles short of Johnstown: a boundary defined by the Kiskiminetas and Conemaugh rivers. Here, the rivers separate the townships of Allegheny, Bell, Loyalhanna, Derry, Fairfield, and Saint

Clair, as well as municipalities such as West Leechburg, Vandergrift, Bolivar, New Florence, and Seward from the counties of Armstrong and Indiana.

The canal “boom” of the early nineteenth century got underway in 1817, when New York state began, in earnest, its construction of the Erie Canal; an undertaking unprecedented in its scope and expense.

Pennsylvania legislators took note that the “Big Ditch,” initiated by New York

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The Hon. Daniel J. Ackerman

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 - Registered over 300 Federal, Pennsylvania, and Canadian trademarks
 - Obtained patents in all major countries, including European Union, Japan, China, U.K., Germany, Brazil, Mexico, etc.

Bachelor's degree in Engineering from New York University
Master's degree in Electrical Engineering from Drexel University
J.D. from Temple University
Chemistry studies at University of Pittsburgh
Registered Professional Engineer (Pennsylvania)
Formerly Assistant Professor at Villanova University
Formerly Doctoral Candidate in Mathematics at Bryn Mawr College

The Pennsylvania Canal *continued from page 13*



Historic canals of Pennsylvania, including divisions of the 19th-century Pennsylvania Canal system plus navigable rivers, other canals, and four railroads that made the system more useful. Not all of the canals shown on the map existed at the same time.

Governor DeWitt Clinton, was no longer a laughing matter, and that commercially the commonwealth might be in danger of being left behind. The Erie Canal was demonstrating on its few operating sections, that cargo, heavier and more cumbersome than wagons could accommodate, could be economically shipped by water.

Ten years later, Pennsylvania was still planning its own cross-state canal between Philadelphia and Pittsburgh, a distance of 395 miles. In 1827, the legislature authorized a 44-mile extension of the proposed Pennsylvania Canal's Western Division (Pittsburgh to Johnstown), beginning at the mouth of the Kiskiminetas, running upstream, and into the Conemaugh as far Blairsville. The following year, a further extension was approved along the Conemaugh to Johnstown.

ENGINEERING MARVELS

In the absence of level ground, canals require the installation of locks to compensate for changes in elevation. These fixed chambers, with gates at both ends, through which water levels may be changed to raise or lower boats, were first conceived by the Chinese in the tenth century, but a fifteenth century design by Leonardo da Vinci

became the accepted standard in Europe and the United States and is still used today. A Canal Commission report from 1830 shows 64 locks between Pittsburgh and Johnstown, with lifts ranging from 5 to 12.7 feet. The report shows the installation of one or more locks on Westmoreland's northern riparian boundary adjacent to Tarentum, Brackenridge, Freeport, Leechburg, Apollo, Roaring Run, Saltsburg, the Conemaugh tunnel, Blairsville, Lockport, Centerville (now Huff), Abnerville, Rodger's Mill, Nineveh, and Laurel Hill—with a terminus at the Canal Basin at Johnstown.

The sheer magnitude of the project is stunning. Including the various branches off the Main Line, Pennsylvania's canal system covered 1,243 miles of channel, 40 feet wide at the waterline, 28 feet wide at the bottom, with a minimum depth of 4 feet—dug by man and beast. Here, on the Western Division alone, in addition to the locks, 16 aqueducts were constructed, along with 10 dams, 64 culverts, 39 waste weirs, and 152 road bridges passing over the channel. To avoid a long circuitous loop in the Conemaugh River, a 412-foot aqueduct carried the canal over the

river and into a tunnel—only the third constructed in the United States—which was 817 feet long.

ALL ABOARD

By the fall of 1830, the Western Division had come to life with the initiation of freight traffic, and the following May a freight boat, the first of its kind, arrived in Pittsburgh from Johnstown containing 7,927 pounds of merchandise. The initial flatboats, often referred to as Durham boats, were of varied sizes, up to 60-feet long, with a capability of hauling up to 16 tons of cargo (in later years the Erie Canal would accommodate boats as long as 90 feet and weighing 100 tons including cargo). Some were "containerized" vessels which facilitated the loading and unloading of merchandise in large wooden boxes of uniform size.

The boats, with crews of two to six men, excluding the captain, were pulled by teams of two to three mules or horses, subject to a state-imposed speed limit of four miles per hour—a little faster than the three-mile-per-hour pace of soldiers on the march—to prevent a wake from undercutting the canal's earthen embankments. Teams were rested by changing them every 15 to 20 miles with animals housed along the route, though some boats carried their own relief team on board. Tolls were determined by weight, distance, and the nature of the

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material or merchandise hauled, and the cost of shipping was generally about a tenth of the cost of overland transport. With lanterns, boats could also travel by night, but a major flaw in the system was that the channels were subject to freezing, preventing their use at times during the winter months.

While transporting freight was the canal's principal purpose, it was the packet boats, which carried passengers, that generated excitement. Of course, there had been passengers on the freighters, often westward immigrants who glided along the canal accompanied by their household possessions, but the packet boats were meant to be the inland luxury liners of their day.

In 1832, a reporter for the Harrisburg Reporter wrote of his experience on the canal's Western Division, aboard a boat built by David Leech of Armstrong County:

"These boats are constructed according to the most approved plan of those used on the New York and Erie Canal. The largest are 79 feet long, and will carry 25 passengers and 30 tons of freight, drawn by two horses. The apartments are these: A ladies' cabin in the bow of the boat, calculated for eight persons. This cabin is handsomely decorated, and has tables, chairs and beds for that number of persons, and is neat and



This undated postcard shows a boat being pulled through the locks of the Pennsylvania Canal. The passengers could sit on the top deck (the roof of the passengers' quarters) and watch the countryside pass by in a leisurely fashion. The helmsman would give a warning cry when approaching low bridges so the passengers could duck and avoid being knocked off—or out.

comfortable as such rooms usually are in steam boats. The next room is what is called the 'midships,' containing the freight. Next is the gentlemen's room, large enough for all passengers; this room besides a bar with the choicest liquors, is calculated for a table, at which all the passengers breakfast, dine and sup, and contains beds and bunks for all the male passengers. The last room is the kitchen, at the steerage, where cooking is done in superior style."


Mr. Leech's boat was obviously the top of the line; for many guests in other boats described confinement in crowded close quarters, with narrow, unpadded bunks attached three high to the walls, with some passengers sleeping on the floor; and changing into night clothes was so impractical that people slept fully dressed.

Charles Dickens, who was a passenger in 1842, provided a hint as to how basic the amenities were:

"The washing accommodations were primitive. There was a tin ladle chained to the deck, with which every gentleman who thought it necessary to cleanse himself (many were superior to this weakness) fished the dirty water out of the canal, and poured it into a tin basin, secured in a like manner. There was also a jack-towel. And hanging up before a little looking glass in the bar...were a public comb and hairbrush."

Yet, despite these inconveniences, including the need to agilely duck several times an hour when the cry of "low bridge" came from the helmsman, the canal became a tourist attraction. Many travelers, domestic and foreign, preferred the Pennsylvania Main Line

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The Pennsylvania Canal *continued from page 15*

over the Erie Canal for the experience of riding over the mountain, and seeing the spectacular views offered by the Allegheny Portage Railroad,² which for those traveling east began at Johnstown.

CONQUERING THE MOUNTAINS

The Allegheny mountains had always been a speed bump to western development, and the mountains posed the main obstacle to a cross-state canal. The project was already underway notwithstanding the fact that there had been no resolution of the problem of how to deal with this barrier, which rose 1,400 feet above the proposed canal, and 2,397 feet above sea level.

An initial proposal to construct a four-mile tunnel through the mountain, which even today would present a major challenge, was rejected in favor of a complicated portage railway system.

It was not a conventional railroad with steam locomotives pulling cars along rails—a system that was still in

its developmental phase at the time—rather it was a funicular railway, which we would call a cable car or incline, similar to that which operates on Mount Washington on Pittsburgh’s south side.

The power source, a 35-horsepower steam engine atop Cresson Mountain, moved cables made of hemp which ran down the center of the parallel tracks, and were hooked to two railway trains of two- or three-boat-carrying flatcars, one going up the incline, the other going down, with each serving as a counterweight to the other. The train going up regulated the speed of the down train, as the down train pulled the up train to the top; a motor and brake system in the engine house compensated for any disparity in weight between the two trains.

On both sides of the mountain, railway tracks went into the water of the canal allowing for the submersion of the railway cars so that the boats could float onto and off the cars, just as recreational boats are today are loaded onto and off of trailers pulled by motor vehicles.

There were ten of these inclined planes, five on each side of the mountain, which raised and lowered

boats 1,172 feet on the west side and 1,400 feet on the east side, with fourteen miles of track between the vertical planes at the top of the mountain where the cars were pulled by horses or mules, and later by primitive steam locomotives.³ The 37-mile trip on the portage railroad took six hours to complete, a journey which delighted many, including Charles Dickens, who, during his 1842 crossing, wrote:

“It was pretty traveling thus at a rapid pace along the heights of the mountains and with a keen wind, to look down into a valley full of light and softness catching glimpses through the treetops of scattered cabins; children running to the door; dogs bursting out to bark; terrified pigs scampering homeward; families sitting out in their gardens; cows gazing upward with stupid indifference; men in their shirt sleeves, looking on at their unfinished houses, planning out tomorrow’s work; and we riding onward high above them like a whirlwind.”

With the mountain subdued, the travel time from Philadelphia to Pittsburgh had been transformed from a 23-day bumpy ride in a wagon to four smooth days and nights on the canal. Even so, it did not prove to be enough, and the era of leisurely, bucolic travel on the canal would last a mere two decades.

RAILROADS TAKE OVER

Not that the canal wanted for business. It was said that on any given day or night one could count at least forty boats at any place along the canal, yet, year after year, the operation of the canal lost money, while at the same time the Pennsylvania Railroad proved to be a competitor that could satisfy the public’s unquenchable appetite

² Now memorialized by the Allegheny Portage Railroad National Historic Site at Gallitzin, 61 miles east of Greensburg.

³ This stretch included passage through a 900-foot tunnel, the first railroad tunnel built in America.



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This 1839 drawing of the #6 engine house on the Allegheny Portage Railroad shows how canal boats were pulled up the dual tracks using a cable and pulley assembly. Trailing behind the car is a friction brake called a “safety buck.” If the car were to lose control and head downhill, the wheels would ride up on the ramp of the safety buck and the weight of the car would cause enough friction to slow it down. This simple safety device prevented many serious accidents.

for speed. With dwindling traffic on the canal, the commonwealth was hard-pressed to maintain it, and in 1854, when the “Pennsy” completed its all-rail link across the state, the state closed the Main Line. Three years later the “Grand Canal” in which the commonwealth had invested \$16 million was sold to the railroad for about a third of that amount.

The Allegheny Portage Railroad was closed almost immediately, but the Pennsylvania Canal Company, a subsidiary of the Pennsylvania Railroad, continued to operate some divisions and branches of the canal in its diminished form. The Western Division discontinued service between Blairsville and Johnstown in 1863, and was fully abandoned in 1865. Across the state, a few isolated canal sections operated until the first decade of the twentieth century. The canal tunnel on the Conemaugh was sealed off in 1952 as part of a flood control project, and the foundation for the piers of the aqueduct remain the only signs of its existence.

THE CANAL LEGACY

While the canals were usually not a financial success for the state governments which built and operated them, they did stimulate the general economy. The Erie Canal proved the most prosperous as it lay in the only natural passage through the Appalachian wall, and had the advantage of having a head start of almost a decade ahead of the more complex, and hence costly, Pennsylvania Main Line, the only other system to go beyond the mountains.

By 1845, it was estimated that 4,000 boats operated on the Erie providing wages to 25,000 employees, exclusive of those who maintained the locks. The canal also spurred

growth for two New York cities—Syracuse, which became the nation’s largest salt producer, and Rochester, whose eleven flour mills made it the world’s largest milling center. The economic boost fostered by the Pennsylvania Canal was, by comparison, more modest but still significant.

The canal systems were the first great public works projects in our history, a forerunner to the alphabet government agencies of the Great Depression of the 1930s: The Tennessee Valley Authority (TVA), the Civilian Conservation Corps (CCC), and the Works Progress Administration (WPA). These were followed in the 1950s by the Interstate Highway System, and in the 60s by NASA, the National Aeronautics and Space Administration.

Public projects—which began with boats towed at a pace where passengers could exercise by getting off the boat to walk beside it—have brought us to a space station traveling at 17,150 miles per hour. ■

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The Winds of Change at Laurel Legal Services

continued from page 1

intake, specialization of practice areas, and greater centralization of decision-making, far from shrinking services, is intended “to help as many people as we can.”



George C. Miller, Jr.

Of the future of Laurel Legal, Matt emphasized the necessity of a continued community presence and outreach, including through modern mediums such as social media, and referrals by attorneys

believing those clients who cannot afford private counsel may meet the Laurel Legal income guidelines.

To this latter point, Matt adds that there are no income restrictions for plaintiffs in protection from abuse cases and that private counsel is often sought to assist in covering cases, for a fee, in this area.

Attorneys wishing to refer cases to Laurel Legal Services can direct their clients to call 724-836-2211, or toll-free at 800-253-9558.



Laurel Legal has moved its Greensburg office to 16 East Otterman Street. Its phone number remains 724-836-2211.

A Year In Review

continued from page 2

Turberville, and Julia Moreman, for their assistance throughout this past year. Without that assistance, my job would have been impossible.

In conclusion—this time I really mean it—engage in legal debate and argument, challenge witnesses when that is appropriate, be prepared, present and argue your position with vigor and conviction, but do it with civility and respect for both your colleagues and the bench. It is my belief that if you follow those simple rules, you will not only be a good attorney, but one who is respected, successful, and undoubtedly derives more enjoyment from your work.

Thank you.

Tim Andrews

New Member Sketches

The following new members have been approved by the Membership Committee and Board of Directors.

ALEXANDER W. BROWN

was admitted as a participating member of the WBA. Alexander received his bachelor degree in political science from Grove City College, and his juris doctor degree from Case Western Reserve University. He is an associate with Meyer Darragh Buckler Bebenek & Eck, PLLC, in Greensburg.

ALEXIS CROSS

has been admitted as a participating member of the WBA. She earned a bachelor degree in international relations from American University, and her J.D. from the University of Pittsburgh School of Law. Alexis is working with her father, WBA member George A. Kotjarapoglus, in Murrysville.

SERÉNA M. NEWSOM

has joined the WBA as a participating member. Seréna studied biology and psychology at Grove City College and the University of Pittsburgh, respectively. She also earned her J.D. from the University of Pittsburgh. She is a sole practitioner in Murrysville.

NICOLAS J. SASSO

was admitted as an associate member of the WBA. Nic received his bachelor degree in music from Duquesne University and his J.D. from Ohio Northern University College of Law after studying law at the University of Arkansas School of Law. He is an associate with Rothman Gordon, P.C., in Pittsburgh. ■

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Novotny-Prettiman Elected Vice President; Persin, Director



Joyce Novotny-Prettiman

At the Winter Quarterly Meeting held on Tuesday, January 23, 2018, Joyce Novotny-Prettiman was elected Vice President, and Dennis N. Persin was elected Director, filling two vacant seats on the WBA Board of Directors.

With WBA President-Elect James P. Silvis's election to the Court of Common Pleas effective December 29, 2017, Vice President John Ranker

assumed the vacated President-Elect position, leaving the Vice President's seat open.

The board of directors opening occurred at the October 4, 2017, Fall Quarterly Meeting when John Ranker was elected Vice President. That election elevated him from WBA board member to an officer.

The special election was held at the University of Pittsburgh at Greensburg in the Campana Chapel following a complimentary 90-minute CLE seminar presented by Ellen Freedman. Ellen is the Law Practice Management Coordinator for the Pennsylvania Bar Association, and spoke about building your marketing plan.

Joyce is an associate with QuatriniRafferty, P.C., in Greensburg. Her election leaves vacant one Director position on the board, which will be filled at the Annual Meeting on April 2, 2018, at the Greensburg Country Club.

Dennis is a partner with Galloway Monzo, P.C., in Greensburg. ■



Dennis N. Persin

Possible Mentoring Program at the Westmoreland Bar

Did you know that Facebook's Mark Zuckerberg was mentored by Steve Jobs? And that 93% of small/medium-sized businesses acknowledge that mentoring helped them to succeed? And that reverse mentoring is popular today with younger professionals providing much needed and greatly appreciated help with technology issues for more seasoned professionals?

With this in mind, the WBA is investigating if there is interest in a Lawyer-to-Lawyer Mentor Program. Look for an application and overview of the program in this issue of the sidebar or online at westbar.org.

For potential mentees, this is a great chance for you to connect with a mentor who can offer you insight, advice, and opportunity, helping you navigate the beginning stages of your law career in Westmoreland County. For potential mentors, this is a great chance to give back, share your experiences, and refine your own skills and networks. For both mentors and mentees, this is an opportunity to learn from each other and to continue the long-time practice of congeniality and civility in the Westmoreland Bar.

We are excited to see the mentorships and outcomes which evolve from this initiative, and look forward to matching you! ■

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CALENDAR OF EVENTS

*All committee meetings and activities will be held at the WBA Headquarters unless otherwise noted. Visit www.westbar.org for more information about activities and CLE courses, or to **register online**.*

MARCH

- 14** Real Estate Committee, Noon
- 15** [PBI CLE] Civil Litigation Update 2018, 9 a.m. to 4:15 p.m., 5S 1E
- 20** [CLE] Alcohol Monitoring for Safer Parenting, Noon to 1:15 p.m., 1S
- 21** Membership Committee, Noon
Elder Law & Orphans' Court Committees, Noon
New Member Ceremony, 3 p.m., Westmoreland County Courthouse, Courtroom No. 3
- 22** [PBI CLE] Responding to Allegations of Sexual Misconduct, 9 a.m. to 12:30 p.m., 3S
Board Meeting, 4 p.m.
- 28** [CLE] IRV Talks: Question. Persuade. Refer. (QPR)—Help to Save a Life, 4 to 5:30 p.m., 1.5E

- 29** [CLE] Wrongful Discharge for Filing a Workers' Compensation Claim, Noon to 1:15 p.m., 1S
- 30** Courthouse closed in observance of Good Friday

APRIL

- 2** Annual Meeting of the Westmoreland Bar Association and Westmoreland Bar Foundation, Greensburg Country Club, 4:30 p.m.
- 10** [CLE] Representing Educators in Divorce: Preparing Domestic Relations Orders Under PSERS, Noon to 1:15 p.m., 1S
Senior Lawyers Committee, 4 p.m.
- 12** [CLE] Mike Ferguson's 17th Annual Personal Injury Update, Noon to 2:15 p.m., 2S
- 17** [PBI CLE] Family Law Institute 2018—Day 1, 8:30 a.m. to 4 p.m.



How Stress Affects Lawyers

Stress affects all people and all professions. Stress in the legal profession, however, is well-documented. Lawyers work in an adversarial system with demanding schedules and heavy workloads, which may contribute to increased stress levels.

Lawyer assistance programs are available to help lawyers manage stress effectively. Contact Lawyers Concerned for Lawyers for help: www.lclpa.org.

LAC Committee members:
Joyce Novotny-Prettiman, Timothy Geary, Jim Antoniono, Chris Skovira, Linda Broker, Stuart Horner.



You are cordially invited to attend the
Presentation of New Members
of the
Westmoreland Bar Association
Wednesday, March 21, 2018



*The court en banc will recognize the newest members of the WBA at the annual
New Members Ceremony scheduled for
Wednesday, March, 21, 2018,
in Ceremonial Courtroom #3 at the Westmoreland County Courthouse at
3:00 p.m.*

Attorneys eligible to participate in this presentation:

John W. Ament
Stephanie A. Balest
Joseph Baughman
Alexander W. Brown
Gina Cerilli
Alexis Z. Cross
Melanie Di Pietro, SC
Amanda Kurtz
Kelly N. McGovern
Serena M. Newsom
Nicholas J. Sasso
Stephanie N. Smith
Hillary Weaver



RSVP by March 12, 2018
to the WBA Office 724-834-6730
or register online at www.westbar.org

New Member Ceremony and Reception sponsored by



Alcohol Monitoring for Safer Parenting

— LIVE — 1 Substantive Credit Available



An accredited provider for the PA Board of Continuing Legal Education

Coordinated by the WBA Family Law Committee

Alcohol monitoring for safer parenting when alcohol is a problem.

Topics of Discussion:

1. Current monitoring methods
2. Detail Soberlink's real time remote alcohol monitoring services.

Speaker:

•Mike Fonseca, National Sales Manager
Soberlink

One (1) Substantive Credits are available toward your annual CLE requirements.

You may pre-register for this seminar by visiting the westbar.org website. You must "LOG IN" to register.
OR submit the form below.

March 20, 2018

Alcohol Monitoring for Safer Parenting

Name: _____

Attorney I.D. # _____

Address: _____

Email: _____

Phone: _____

Enclosed is my check made payable to the Westmoreland Bar Association.

Bill my MasterCard VISA DISCOVER for \$ _____ (Amount).

Card # _____

Expiration Date _____ 3-digit code _____

Credit Card Billing Address _____

Pre-Registration Fees

CLE Credit:

- WBA Members - \$30 per credit hour
- Non-Members - \$50 per credit hour
- CJE Credit - FREE

Non-Credit:

- FREE

To qualify for Pre-Registration Seminar Fees - Please return this form and your payment to the WBA Office, 129 North Pennsylvania Avenue, Greensburg, PA 15601, **by 12 pm March 19, 2018.**

**Tuesday,
March 20, 2018
12:00 pm - 1:15 pm
WBA Headquarters**

Seminar Fees:

PRE-REGISTRATION:

(Must be prepaid & received at the WBA office by 12 pm March 19, 2018)

CLE Credit

WBA Members - \$30 per credit hr.

Non-Members - \$50 per credit hr.

Non-Credit

FREE

WALK- IN:

CLE Credit

WBA Members - \$40 per credit hr.

Non-Members - \$50 per credit hr.

Non-Credit

FREE

Lunch will be provided.

Westmoreland Bar Association

129 North Pennsylvania Ave.

Greensburg, PA 15601

724-834-6730

Fax: 724-834-6855

www.westbar.org

For refund policy information, or if special arrangements are needed for the disabled, please contact the WBA Office at

724-834-6730, or

by email at westbar.org@westbar.org.

Protection from Abuse Training

Free CLE for participating volunteer attorneys

— LIVE — 1 Substantive Credit Available



An accredited provider for the PA Board of Continuing Legal Education

Board of Judges launches New Pro Bono PFA project.

The Board of Judges is asking WBA members to volunteer to serve a day as Pro Bono attorneys for indigent PFA plaintiffs. Volunteer attorneys will work through the Pro Bono program and be scheduled for one day of service (Tuesday). Should the case be continued for any reason the attorney is not responsible for any further representation unless the attorney voluntarily chooses to continue representation.

Attend this training to learn:

1. Who can be a protected person?
2. What constitutes abuse?
3. Where can the PFA be filed?
4. What relief is available?
5. Negotiating a consent agreement.
6. The hearing process.
7. Violations of the PFA Order.

Speakers:

***Kathleen N. Kemp, Esquire**

Laurel Legal Services, Inc.

***Joseph Baughman, Esquire**

Laurel Legal Services, Inc.

One (1) Substantive Credit is available toward your annual CLE requirements.

You may pre-register for this seminar by visiting the westbar.org website. You must "LOG IN" to register.
OR submit the form below.

March 23, 2018

PFAs From Start to Finish

Name: _____

Attorney I.D. # _____

Address: _____

Email: _____

Phone: _____

Enclosed is my check made payable to the Westmoreland Bar Association.

Bill my MasterCard VISA DISCOVER for \$ _____ (Amount).

Card # _____

Expiration Date _____ 3-digit code _____

Credit Card Billing Address _____

Pre-Registration Fees

CLE Credit:

- WBA Members - \$30 per credit hour
 Non-Members - \$50 per credit hour
 CJE Credit - Free

Non-Credit:

- \$10 Flat Rate
 Waived for Young Lawyers (practicing 10 years or less)

I agree to participate in the PFA program. Call me to schedule.

To qualify for Pre-Registration Seminar Fees - Please return this form and your payment to the WBA Office, 129 North Pennsylvania Avenue, Greensburg, PA 15601, **by 12 pm March 22, 2018.**

**Friday,
March 23, 2018
12:00 pm - 1:15 pm
WBA Headquarters**

Seminar Fees:

PRE-REGISTRATION:

(Must be prepaid & received at the WBA office by 12 pm March 22, 2018.)

CLE Credit

WBA Members - \$30 per credit hr.
Non-Members - \$50 per credit hr.

Non-Credit

\$10 Flat Rate

WALK- IN:

CLE Credit

WBA Members - \$40 per credit hr.
Non-Members - \$50 per credit hr.

Non-Credit

\$20 Flat Rate

Waived for Young Lawyers (practicing 10 years or less)

Lunch will be provided.

Westmoreland Bar Association

129 North Pennsylvania Ave.

Greensburg, PA 15601

724-834-6730

Fax: 724-834-6855

www.westbar.org

For refund policy information, or if special arrangements are needed for the disabled, please contact the WBA Office at 724-834-6730, or by email at westbar.org@westbar.org.

Question. Persuade. Refer (QPR) - Help to Save a Life

“IRVTalks” – CLE series in honor of Judge Irving L. Bloom*

— LIVE — 1.5 FREE Ethics Credit Available



An accredited provider for the PA Board of Continuing Legal Education

Question. Persuade. Refer (QPR)

**Wednesday,
March 28, 2018
4:00 - 5:30 pm
5:30 - Reception to Follow
WBA Headquarters**

***The Lawyers Assistance Committee of the WBA has committed to offer a series of “IRVTalks” in honor of Judge Bloom, who worked to help struggling lawyers with their addictions, depression, and stress-related problems, both locally and throughout the commonwealth.**

Westmoreland Bar Association
129 North Pennsylvania Ave.
Greensburg, PA 15601
724-834-6730
Fax: 724-834-6855
www.westbar.org

If special arrangements are needed for the disabled, please contact the WBA Office at 724-834-6730, or by email at westbar.org@westbar.org

The purpose of this seminar is to provide innovative, practical and proven suicide prevention training. QPR stands for Question, Persuade, and Refer — the 3 simple steps anyone can learn to help save a life from suicide. Just as people trained in CPR and the Heimlich Maneuver help save thousands of lives each year, people trained in QPR learn how to recognize the warning signs of a suicide crisis and how to question, persuade, and refer someone to help.

Speakers:

- *David Delvaux, MS, LBS
Clarion Psychiatric Center*
- *Heather McLean, Community Liaison
Clarion Psychiatric Center*



You may pre-register for this seminar by visiting the westbar.org website. You must “LOG IN” to register OR submit the form below.

March 28, 2018 “IRVTalks”

Name: _____

Attorney I.D. # _____

Address: _____

Email: _____

Phone: _____

Please return this form to the WBA Office, 129 North Pennsylvania Avenue, Greensburg, PA 15601,
by March 27, 2018.

Wrongful Discharge for Filing a Workers' Compensation Claim



An accredited provider for the PA Board of Continuing Legal Education

– LIVE – 1 Substantive Credit Available

**Thursday,
March 29, 2018
12:00 pm - 1:15 pm
WBA Headquarters**

Seminar Fees:

PRE-REGISTRATION:

(Must be prepaid & received at the WBA office by 12 pm March 28, 2018).

CLE Credit

WBA Members - \$30 per credit hr.

Non-Members - \$50 per credit hr.

Non-Credit

\$10 Flat Rate

Waived for Young Lawyer's (practicing 10 years or less)

WALK- IN:

CLE Credit

WBA Members - \$40 per credit hr.

Non-Members - \$50 per credit hr.

Non-Credit

\$20 Flat Rate

Waived for Young Lawyers (practicing 10 years or less)

Light Refreshments will be provided.

[Westmoreland Bar Association](http://www.westbar.org)

129 North Pennsylvania Ave.

Greensburg, PA 15601

724-834-6730

Fax: 724-834-6855

www.westbar.org

For refund policy information, or if special arrangements are needed for the disabled, please contact the WBA Office at 724-834-6730, or

by email at westbar.org@westbar.org

This CLE will provide practical pleading, discovery, trial preparation and trial presentation practice tips.

Topics of Discussion:

1. Wrongful discharge in violation of public policy and invasion of privacy claims.

2. Will provide useful tips concerning:

*Jury selection

*Trial depositions

*Opening statement and summation highlights

*Trial tactics concerning witness order and presentation

*Technology

*Demonstrative aids and more.

Speaker: Thomas B. Anderson, Esquire

You may pre-register for this seminar by visiting the westbar.org website. You must "LOG IN" to register OR submit the form below.

March 29, 2018 Wrongful Discharge for Filing a Workers' Compensation Claim

Name: _____

Attorney I.D. # _____

Address: _____

Email: _____

Phone: _____

Pre-Registration Fees

CLE Credit:

WBA Members - \$30 per credit hour

Non-Members - \$50 per credit hour

CJE Credit - FREE

Non-Credit:

\$10 Flat Rate

Waived for Young Lawyers

(practicing 10 years or less)

Enclosed is my check made payable to the Westmoreland Bar Association.

Bill my MasterCard VISA DISCOVER for \$ _____ (Amount).

Card # _____

Expiration Date _____ 3-digit code _____

Credit Card Billing Address _____

To qualify for Pre-Registration Seminar Fees - Please return this form and your payment to the WBA Office, 129 North Pennsylvania Avenue, Greensburg, PA 15601, **by 12 pm March 28, 2018.**

Representing Educators in Divorce: Preparing Domestic Relations Orders Under PSERS

— LIVE — 1 Substantive Credit Available



An accredited provider for the PA Board of Continuing Legal Education

Coordinated by the WBA Family Law Committee

The QDRO rules under ERISA do not apply to the division of marital pension benefits under the Public School Employees' Retirement System. Attorney De Blassio will provide valuable information for preparing an Approved Domestic Relations Order (ADRO) under the Public School Employees' Retirement Code, including:

- The PSERS Divorce Guidelines
- Retired Member Handbook for the PSERS
- Applicable statutory provisions
- Forms for preparing a DRO and for affecting a waiver pension benefits
- Practice pitfalls and pointers

Speaker:
Abby De Blassio
Law Office of Abby De Blassio

One (1) Substantive Credit is available toward your annual CLE requirements.

You may pre-register for this seminar by visiting the westbar.org website. You must "LOG IN" to register. OR submit the form below.

April 10, 2018

Representing Educators in Divorce: Preparing Domestic Relations Orders Under PSERS

Name: _____

Attorney I.D. # _____

Address: _____

Email: _____

Phone: _____

Enclosed is my check made payable to the Westmoreland Bar Association.

Bill my MasterCard VISA DISCOVER for \$ _____ (Amount).

Card # _____

Expiration Date _____ 3-digit code _____

Credit Card Billing Address _____

Pre-Registration Fees

CLE Credit:

- WBA Members - \$30 per credit hour
- Non-Members - \$50 per credit hour
- CJE Credit - FREE

Non-Credit:

- FREE

To qualify for Pre-Registration Seminar Fees - Please return this form and your payment to the WBA Office, 129 North Pennsylvania Avenue, Greensburg, PA 15601, **by 12 pm April 9, 2018.**

Tuesday,
April 10, 2018
12:00 pm - 1:15 pm
WBA Headquarters

Seminar Fees:

PRE-REGISTRATION:

(Must be prepaid & received at the WBA office by 12 pm April 9, 2018)

CLE Credit

WBA Members - \$30 per credit hr.

Non-Members - \$50 per credit hr.

Non-Credit

FREE

WALK- IN:

CLE Credit

WBA Members - \$40 per credit hr.

Non-Members - \$50 per credit hr.

Non-Credit

FREE

Lunch will be provided.

Westmoreland Bar Association

129 North Pennsylvania Ave.

Greensburg, PA 15601

724-834-6730

Fax: 724-834-6855

www.westbar.org

For refund policy information, or if special arrangements are needed for the disabled, please contact the WBA Office at

724-834-6730, or

by email at westbar.org@westbar.org.

Mike Ferguson's 17th Annual Personal Injury Update

— LIVE — 2 Substantive Credits Available



An accredited provider for the PA Board of Continuing Legal Education

Topics of Discussion include:

- A review of significant case law developments.
- A comprehensive review of Subrogation issues and Strategies from A-Z.
- Ten Tips for Managing your Personal Injury clients needs and expectations.

Speaker:

Michael D. Ferguson, Esquire

Ferguson Law Associates



Two (2) Substantive Credits are available toward your annual CLE requirements.

You may pre-register for this seminar by visiting the westbar.org website. You must "LOG IN" to register. OR submit the form below.

April 12, 2018

Mike Ferguson's 17th Annual Personal Injury Update

Name: _____

Attorney I.D. # _____

Address: _____

Email: _____

Phone: _____

Enclosed is my check made payable to the Westmoreland Bar Association.

Bill my MasterCard VISA DISCOVER for \$ _____ (Amount).

Card # _____

Expiration Date _____ 3-digit code _____

Credit Card Billing Address _____

Pre-Registration Fees

CLE Credit:

- WBA Members - \$30 per credit hour (2 credits=\$60)
- Non-Members - \$50 per credit hour (2 credits=\$100)
- CJE Credit - FREE

Non-Credit:

- \$10 Flat Rate
- Waived for Young Lawyers (practicing 10 years or less)

To qualify for Pre-Registration Seminar Fees - Please return this form and your payment to the WBA Office, 129 North Pennsylvania Avenue, Greensburg, PA 15601, **by 12 pm April 11, 2018.**

**Thursday,
April 12, 2018
12:00 pm - 2:00 pm
WBA Headquarters**

Seminar Fees:

PRE-REGISTRATION:

(Must be prepaid & received at the WBA office by 12 pm April 11, 2018)

CLE Credit

WBA Members - \$30 per credit hr.

Non-Members - \$50 per credit hr.

Non-Credit

\$10 Flat Rate

WALK- IN:

CLE Credit

WBA Members - \$40 per credit hr.

Non-Members - \$50 per credit hr.

Non-Credit

\$20 Flat Rate

Waived for Young Lawyers (practicing 10 years or less)

Lunch will be provided.

[Westmoreland Bar Association](#)

129 North Pennsylvania Ave.

Greensburg, PA 15601

724-834-6730

Fax: 724-834-6855

www.westbar.org

For refund policy information, or if special arrangements are needed for the disabled, please contact the WBA Office at

724-834-6730, or

by email at westbar.org@westbar.org.

Digital Recording Primer: How to Create a Record in the Age of Digital Audio Recording

— LIVE — 1 Substantive Credit Available



An accredited provider for the PA Board of Continuing Legal Education

This CLE offers a demonstration of digital audio recording, which will be used in lieu of court reporters for certain proceedings in Westmoreland County in 2018. This overview outlines the reasons for implementing digital audio recording, as well as an explanation of how the system will work and which proceedings will be recorded traditionally, using court reporters, as well as identifying which proceedings may use digital audio recording in lieu of court reporters. Key topics will include how to create an error-free record of proceedings, tips for attorneys, clients and witnesses in conversing and testifying or eliciting testimony in the courtroom, and what to expect in proceedings in which digital audio recording is used. Time will be reserved at the end of this presentation for questions & answers.

Speakers:

***President Judge Rita Donovan Hathaway**

***Amy DeMatt, Esquire**

District Court Administrator

***Tami Herrington**

Deputy Court Administrator

***Stacy DiPasquale**

Court Assistant

***Janel Shapiro**

Court Reporter

One (1) Substantive Credit is available toward your annual CLE requirements.

You may pre-register for this seminar by visiting the westbar.org website. You must "LOG IN" to register. OR submit the form below.

April 20, 2018

Digital Recording Primer: How to Create a Record in the Age of Digital Audio Recording

Name: _____

Attorney I.D. # _____

Address: _____

Email: _____

Phone: _____

Enclosed is my check made payable to the Westmoreland Bar Association.

Bill my MasterCard VISA DISCOVER for \$ _____ (Amount).

Card # _____

Expiration Date _____ 3-digit code _____

Credit Card Billing Address _____

Pre-Registration Fees

CLE Credit:

WBA Members - \$15

Non-Members - \$25

Non-Credit:

\$5 Includes Pizza

To qualify for Pre-Registration Seminar Fees - Please return this form and your payment to the WBA Office, 129 North Pennsylvania Avenue, Greensburg, PA 15601, **by 12 pm April 19 2018.**

**Friday,
April 20, 2018
12:00 pm - 1:15 pm
Senior Judge's Courtroom,
Courthouse, 4th Floor**

Seminar Fees:

PRE-REGISTRATION:

(Must be prepaid & received at the WBA office by 12 pm April 19, 2018.)

CLE Credit

WBA Members - \$15 per credit hr.

Non-Members - \$25 per credit hr.

Non-Credit

\$5 Includes Pizza

WALK- IN:

CLE Credit

WBA Members - \$15 per credit hr.

Non-Members - \$25 per credit hr.

Non-Credit

\$5 Includes Pizza

Lunch will be provided.

[Westmoreland Bar Association](http://WestmorelandBarAssociation.org)

129 North Pennsylvania Ave.

Greensburg, PA 15601

724-834-6730

Fax: 724-834-6855

www.westbar.org

For refund policy information, or if special arrangements are needed for the disabled, please contact the WBA Office at

724-834-6730, or

by email at westbar.org@westbar.org.

Wednesday

April 25, 2018

WBA Headquarters

9 am - 3:45 pm

Seminar Fees:

PRE-REGISTRATION:

(Must be prepaid & received at the WBA office by 12:00 pm April 24, 2018)

CLE Credit

WBA Members - \$30 per credit hr.

Non-Members - \$50 per credit hr.

Non-Credit

\$10 Flat Rate

Waived for Young Lawyers
(practicing 10 years or less)

WALK-IN:

CLE Credit

WBA Members - \$40 per credit hr.

Non-Members - \$50 per credit hr.

Non-Credit

\$20 Flat Rate

Waived for Young Lawyers
(practicing 10 years or less)

Lunch will be provided.

Westmoreland Bar Association

129 North Pennsylvania Ave.

Greensburg, PA 15601

724-834-6730

Fax: 724-834-6855

www.westbar.org

For refund policy information, or if special arrangements are needed for the disabled, please contact the WBA Office at 724-834-6730, or by email at westbar.org@westbar.org

Session 1 — 1.5 Substantive Credits

9:00 am – 10:30 am (Video from 8/18/17)

Treatment and Recovery for Chemical Dependency

- *Navigating Levels of Care
- *Medication assisted treatment
- *Drug Testing
- *Helping addicts

Speakers:

Daniel Garrighan

Jade Wellness

Session 3 — 1.5 Substantive Credits

1:00 pm - 2:30 pm (Video from 4/11/17)

Adventures in Medicare

Provide a general overview of Medicare and how the Medicare system works with up to date information on Medicare changes.

Speaker:

William McKendree, J.D.

APPRISE

Session 2— 2 Substantive Credits

10:45 am – 12:45 pm (Video from 5/12/17)

Mental Health Impacts on Children and Adults

The “Mental Health Impacts on Children and Adults” training will cover several areas of focus around how mental health can have an impact on the families served through the Family Court Dependency and the Child Welfare systems. This panel style presentation, will include local experts in the area of mental health.

Speakers:

***Marie Wolf-Hatalowich, LSW, King and Associates, Inc.**

***Dr. Paul Niemiec, LPC**

***Laurie Barnett Levine, LSW**

Session 4 — 1 Ethics Credit

2:45 pm - 3:45 pm (Video from 06/16/17)

PA Disciplinary Board Primer: Who Picks Up After You

This CLE will review what happens to deceased attorney’s, or disbarred/suspended attorneys practice when there is no responsible successor.

Speakers:

***Angelea Allen Mitas, Esquire**

***Denis P. Zuzik, Esquire**

***The Honorable Anthony G. Marsili**

***Lawrence M. Kelly, Esquire**

**5 SUBSTANTIVE and 1 ETHICS Credits
are available toward your annual CLE
requirements.**

You may pre-register for this seminar by visiting the westbar.org website. You must “LOG IN” to register OR submit the form below.

April 25, 2018 Video Compliance CLE

Name: _____

Attorney I.D. # _____

Address: _____

Email: _____

Phone: _____

Pre-Registration Fees

CLE Credit:

WBA Members - \$30 per credit hour

Non-Members - \$50 per credit hour

Non-Credit:

\$10 Flat Rate

Waived for Young Lawyers
(practicing 10 years or less)

Sign me up for:

Session 1 – 1.5 substantive credits no credits

Session 2 – 2 substantive credits no credits

Session 3 – 1.5 substantive credits no credit

Session 4 – 1 ethics credit no credit

Enclosed is my check made payable to the Westmoreland Bar Association.

Bill my MasterCard VISA DISCOVER for
\$ _____ (Amount).

Card # _____

Expiration Date _____ 3-digit code _____

Credit Card Billing Address _____

To qualify for pre-registration, please return this form and your payment to the WBA Office, 129 North Pennsylvania Avenue, Greensburg, PA 15601,
by 12:00 pm April 24, 2018.



Mentee/Mentor Program Application Packet

Purpose and Goals

The Mentor Program of the Westmoreland Bar Association has been developed to provide WBA members with five or less years in the practice of law ("mentees") an opportunity to consult and develop relationships with more experienced lawyers ("mentors"). The purpose of the program is to introduce newer lawyers to the traditions and customs that are part of the practice of law in Westmoreland County. The program's one-to-one mentoring relationship is designed to:

1. Maintain the standard of practice throughout Westmoreland County by assisting mentees with:
 - The day-to-day practice of law.
 - The working of the courts.
 - The economics of a law practice.
 - Relationships and networking with fellow lawyers.
 - Relationships with the judiciary.
 - Matters of general professional concern and competence.
2. Promote collegiality, civility and socialization between mentees and more experienced members.
3. Assist mentees in bridging the gap, especially with practical practice issues, including law practice management, Local Rules changes, and other general guidance.
4. Addressing participating attorneys "quality of practice life".
5. Heighten and maintain participating attorneys' technical competence.

Memorandum of Understanding

As an applicant to the Mentor Program, you understand the following:

1. The mentor is not agreeing to generate, provide or review work product for the mentee.
2. The mentor is not agreeing to manage the mentee's practice, either directly or indirectly.
3. The mentor is not agreeing to have any contact with or responsibility for the mentee's clients.
4. The mentor/mentee process is not a guarantee of future employment nor is it intended to form an employer-employer relationship of any kind.

I, _____, have read, fully understand, and agree to follow the above Memorandum of Understanding. I understand that requesting assistance contrary to the above Memorandum of Understanding may result in my immediate removal from the Mentor Program.

Signature

The Mentor Program is an important component in the Bar Association's mission to maintain the honor and dignity of the profession of the law, cultivate social relations among its members, and increase its usefulness to members in promoting the due administration of justice.

Mentors & Mentor-Mentee Relationships

Mentors are requested to participate in the Mentor Program based on their years in practice, demonstrated integrity, commitment to professionalism, ability and desire to share experiences that can be beneficial to the mentees.

While we expect that many of the mentor-mentee relationships will last throughout the participant's professional career, both mentors and mentees are asked to only make a one-year commitment to the program. There is no required time commitment during that year, but at least three regular, lunch meetings between a mentor and mentee will be scheduled, along with other possible events.

[remainder of page left blank intentionally]

Mentee Application

I am applying to the Westmoreland Bar Association Mentor Program to participate as a **mentee**. I have read, fully understand, and agree to follow the Memorandum of Understanding appearing on page 1 of the packet in which this application is included. Please answer the following:

1. How long have you been licensed to practice law? _____
2. If you have been licensed for more than five years, please indicate why you should be considered for a mentee position. _____

3. What is the physical location of your primary law practice? _____

4. Your type of practice:

- | | |
|--|---|
| <input type="checkbox"/> Sole Practitioner | <input type="checkbox"/> Law Firm (if checked, please indicate the following): |
| <input type="checkbox"/> Government Employee | <input type="checkbox"/> Associate Size of Firm: <input type="checkbox"/> 2 <input type="checkbox"/> 3-5 <input type="checkbox"/> >5 |
| <input type="checkbox"/> Teaching | <input type="checkbox"/> Partner/Shareholder |
| <input type="checkbox"/> Not Actively Practicing | |
| <input type="checkbox"/> Corporate | |

5. If you are a member of a firm, would you prefer that your assigned Mentor be from outside the firm?
 Yes No

6. Please indicate your top three primary areas of practice (those in which you presently engage), ranking them with your predominant area of practice being #1, etc.:

- | | | | |
|---|--|--|---|
| <input type="checkbox"/> Administrative Law | <input type="checkbox"/> Environmental Law | <input type="checkbox"/> Securities Law | <input type="checkbox"/> Workers Comp. |
| <input type="checkbox"/> Criminal Law | <input type="checkbox"/> Personal Injury | <input type="checkbox"/> Business/Comm. Transactions | <input type="checkbox"/> Commercial Litigation |
| <input type="checkbox"/> Municipal Finance | <input type="checkbox"/> Trial Practice | <input type="checkbox"/> Government Benefits | <input type="checkbox"/> Ins. Defense/Coverage |
| <input type="checkbox"/> Appellate Practice | <input type="checkbox"/> Estate Planning | <input type="checkbox"/> Taxation | <input type="checkbox"/> Corporate Law |
| <input type="checkbox"/> Elder Law | <input type="checkbox"/> Real Estate | <input type="checkbox"/> Civil Rights | <input type="checkbox"/> Labor & Employment |
| <input type="checkbox"/> Municipal & Zoning | <input type="checkbox"/> Bankruptcy | <input type="checkbox"/> Insurance | <input type="checkbox"/> Other(s) (please specify): |
| <input type="checkbox"/> General Practice | <input type="checkbox"/> Family Law | | |

Note: practice area preference is subject to availability and willingness of mentors to serve and is in no way guaranteed as part of this application.

7. Do you have a preference to be paired with a mentor in a particular practice area? If so, please indicate either "No" or specify: _____

Name _____ (Please Print) _____

Signature

Once completed, your application should be mailed or faxed to the WBA. Your application will be reviewed by the WBA, the Mentorship Committee, and/or your potential mentor and you will be contacted.



Mentor Application

I am applying to the Westmoreland Bar Association Mentor Program to participate as a **mentor**. I have read, fully understand, and agree to follow the Memorandum of Understanding appearing on page 1 of the packet in which this application is included.

Please answer the following:

Name _____

Why do you want to serve as a Mentor? _____

What would your best match look like? (Location, gender, practice area) _____

Your Top 5 practice areas:

1. _____

2. _____

3. _____

4. _____

5. _____

Strengths/Skills that you possess, and feel would be helpful to a Mentee:

Hobbies/Interests:

Signature _____

Date _____